## Η E REALTREN R E E

Proud to be honored by Real Trends **500 LARGEST BROKERAGES IN THE U.S.** Ranked by Closed Transaction Sides for 2018



## Dave Cummings, Broker & Founder **Cummings & Co. Realtors** #159 Baltimore, Maryland

COMPANY CULTURE: I only take on experienced real estate agents. I don't have a new agent training program. The agents here have paid their dues, and they are often familiar with one another because they've all been in the business a while. They like the synergy and being surrounded by other top agents that help push each other. They are constantly trying to grow their business and figure out different, new ways to market or lead generate.

LEADERSHIP STRATEGY: I think the agents respect my work ethic and my ability to give them a better financial system than other brokerages. I am also able to keep their costs down and still manage their needs and be available to them when needed with help, with transaction questions, and continuing to come up with creative ideas to help grow their business.



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