

RightWay Realty LLC

*“Real Estate done the **Right Way**”*

123 Main St, Anytown, NJ, 07040

www.RightWayRealtyGroup.com

January 1st, 2025

To Whom It May Concern:

This letter confirms that **Jan Smith** is employed with **RightWay Realty** as the Chief Financial Officer. They have been with the company since October 24th, 2010 and currently hold a full-time position in good standing.

Jan earns an annual base salary of \$350,000. In addition to base compensation, they are eligible for a guaranteed bonus of \$50,000, as well as a discretionary bonus determined by company performance and individual contribution.

Should you require any additional information, please feel free to contact me at 201-279-0958.

Best Regards,

Conrad Martin, Hiring Manager

Martin, Clark, & Sostre, LLP

Certified Public Accountants

123 Main St, Anytown, NJ, 07040

www.bestcpa.com

January 1st, 2023

To Whom It May Concern:

I/We are the accountants for **Jan Smith** and have been for the past X years. I can certify that Jan's adjusted gross income for the past two tax years is as follows:

- **2023 Adjusted Gross Income:** \$150,000
- **2024 Adjusted Gross Income:** \$185,000

We can project that their income for 2025 will be similar to that of the most recent year.

Please do not hesitate to contact me at 201-279-0958 should you require any additional information.

Best Regards,

Conrad Martin, CPA